

Staffing Committee

25 June 2025

Appointment of Corporate Director - Adults Commissioning

For Decision

Cabinet Member and Portfolio:

Cllr S Robinson, Adult Social Care

Local Councillor(s):

All

Executive Director:

J Price, Executive Director of People - Adults

Report Author: Paul Loach

Job Title: HR Business Partner

Tel: 01305 225189

Email: paul.loach@dorsetcouncil.gov.uk

Report Status: Public

Brief Summary: This paper asks Staffing Committee members to consider and approve the appointment of a Corporate Director – Adults Commissioning.

Recommendation: A verbal recommendation for the selected individual will be brought to Staffing Committee members

Reason for Recommendation: Staffing Committee approval is required for Chief Officer appointments

1. Report

- 1.1 An interim executive has covered the Corporate Director Adults Commissioning role since the promotion of the former postholder. This arrangement has brought both stability and expertise, but it is now time to recruit to role on a direct employment basis.
- 1.2 We propose to appoint on an interim basis for a one year period for the reasons stated in paragraph 1.3.
- 1.3 Dorset Council is undergoing a three year transformation exercise called Our Future Council (OFC) during which we will modernise the way we work and achieve budgetary savings. As part of the OFC transformation, Commissioning and Procurement will be reviewed which may result in changes to structure. It is prudent therefore to advertise the role as a one year secondment opportunity to facilitate future structural changes.
- 1.4 The selection process for the role is in three parts: -
 - a) The formal interview panel consisting of Cllr Steve Robinson, Cllr Jane Somper and Cllr Andy Todd, Jon Price (Executive Director) and Paul Loach (HR Business Partner)
 - b) A series of stakeholder discussions with a feedback mechanism
 - c) The Service User panel who will bring a wealth of insights from a service users' perspective

2. Financial Implications

- 2.1 There is an existing financial budgetary provision for the role

3. Natural Environment, Climate & Ecology Implications

- 3.1 None

4. Well-being and Health Implications

- 4.1 None

5. **Other Implications**

None

6. **Risk Assessment**

- 6.1 HAVING CONSIDERED: the risks associated with this decision; the level of risk has been identified as:

Current Risk: LOW

Residual Risk: LOW

7. **Equalities Impact Assessment**

The recruitment and selection process was in accordance with Dorset Council's recruitment policy and the selection was objectively scored and assessed

8. **Appendices**

- 8.1 None

9. **Background Papers**

- 9.1 None

10. **Report Sign Off**

- 10.1 This report has been through the internal report clearance process and has been signed off by the Director for Legal and Democratic (Monitoring Officer), the Executive Director for Corporate Development (Section 151 Officer) and the appropriate Portfolio Holder(s)